



Galmpton and Brixham Church of England Primary Schools

Joint Ethos Group

'I have come that they may have life, and have it to the full' John 10:10

Terms of Reference

The main purposes of this committee are:

- to preserve and develop the Christian character and distinctiveness of the schools
- to ensure, with leaders, that the schools' vision statements are a living reality
- to ensure the pastoral care of the children and staff including how the schools meet the needs of learners through its distinctive Christian character and teaching
- to promote Community Cohesion including the relationship between the Churches and the schools
- to review and develop Collective Worship (CW)
- to review and develop Religious Education
- to monitor, evaluate and challenge against the SIAMS SEF and action plan

Agenda- 26/11/24 1pm-3pm Meeting to be held in person	
Apologies -Jo Griffiths, Lindsay Williams, Claire Platt, Joy May, Jane Washington	
In attendance- Rev. Phillippa Bellows, Philip Mantell, Caroline Duckett, Kirsty Page, Anne Groarke, Nicola Harlley, Katy Burns	
Agenda item	
Introductions and Prayer for our school communities	
<p>Ways of working – Why a joint ethos group?</p>	<p>The following points were made around the advantages that forming one ethos group could bring-</p> <ul style="list-style-type: none"> • To support and develop best practise between the schools • To seek the advice and support from ethos members in both schools • To support the work of the Brixham Mission community • To have a more joined up approach to developing Christian distinctiveness • To develop a greater team approach to ethos development <p>Terms of reference were looked at and the suggested model of a termly ethos group meeting attended by members from both schools with monitoring enquiries in between the termly meetings agreed. CD asked about the inclusion of children at the meetings and how this would work. The group agreed that pupil voice was essential but that this could happen through the MEs and would allow for more in depth and appropriate discussions with pupils.</p> <p>The group agreed to alternate the meetings between the schools and felt that the newer members, who support both schools, will enrich the group with their experience and skill sets. It maybe that whichever school is hosting the termly meeting has a greater focus. ACTION -NH to consider agenda and how we can focus on Brixham priority areas at next meeting.</p>
<p>Monitoring of the Quality of RWE in both schools – evaluating the evidence</p>	<p>KB shared the outcomes of the recent monitoring of RWE that was carried out by Claire Platt, KB and KP. This had been a very useful day with some very clear areas of strength and next steps. (see Galmpton Autumn term RWE monitoring)</p> <p>We are fortunate to have Claire's expertise as a SIAMs inspector as well as her experience as a school leader.</p> <p>KP and NH shared the LTLRE course that they attended in October. They discussed the uses of 3 lenses (theological, philosophical, sociological) to improve outcomes in RE. They gave examples of the course training that included the example of Anne Askew and can be read about in more detail here - https://ltlre.org/wp-content/uploads/2024/10/Gillain-G-Inspiring-Curiosity.pdf</p> <p>A discussion ensued around the importance of RWE as a high status subject in schools and where both schools currently sit in terms of RWE development. Galmpton have rec ently completed training and planning for worldviews education and Brixham will also complete learning enquiries to explore children's worldviews in the coming weeks.</p> <p>Philippa asked whether it was felt that the use of lenses also develops children's spiritual awareness. NH replied that this was certainly so, allowing children to consider their own responses to an RWE question and to consider their thinking and reflections alongside their peers and others. Philippa made the point that it is such an important subject to study and is so important in terms of</p>

	<p>developing understanding, tolerance and empathy. KB shared recent SACRE agendas exploring parents' right to refuse. ACTION -KB to share SACRE updates and any agreements made around the RTR at next meeting.</p> <p>NH has organised an RWE monitoring enquiry with governors and asked if anyone else from the group can support. KB/KP unable to on the 10.12.24.ACTION- NH to see if CP is able to support with the monitoring? ACTION- Brixham's RWE developments to be discussed at February meeting.</p>
<p>Spirituality – what does this look like? How can this be developed further for all pupils?</p>	<p>Discussion around the spirituality progression document that has recently been updated and Galmpton's spirituality trail that has finally been developed across the school. ACTION -Galmpton to create monitoring enquiry for January exploring the impact of the trail and other spiritual development work completed with pupils. Brixham to review the spirituality progression model and add questions that have been explored across the curriculum (eg Harvest and community learning enquiry)</p>
<p>Community and Church links/partnerships – Christmas events/services. Looking forward to the Spring term.</p>	<p>Christingle services planned for both schools -Brixham 3.12.24 9am Galmpton 4.12.24 9am. Rev.Philippa to attend both.</p> <p>Other Christmas events for both schools shared. Discussion around Rev. Philippa's work load and other commitments within the Brixham Mission community. Both schools felt well supported by churchwardens and parishioners from both churches. PM suggested that this could continue, especially as Philippa has no assistant clergy currently. Hopefully this will change and there will be greater capacity.</p>
<p>Collective worship – what's working well/next steps? Evidence from both schools -arranging monitoring enquiry for January Spring 1</p>	<p>KP/KB shared the recent work completed with teachers around developing worships. Class led family worships on Fridays at Galmpton are well attended and proving impactful in terms of children leading and developing community cohesion. A discussion around the training for other church worship leads ensued, this may be the case where Rev. Philippa is unable to lead worships in both schools on a regular basis, both KB/NH agreed that they are happy to offer training to anyone from the churches who feel this would be useful. Both schools appreciate the work of Lindsay and Jo in leading worships.</p> <p>ACTION – At Spring term meeting explore how Rev. Philippa and church representatives can agree a worship cycle that will support both schools.</p>
<p><i>Date of next Meeting:- 4.2.25 1pm at Brixham Primary</i></p>	